

TechMission 2017



TRANSFORMING THE WORLD THROUGH
JESUS, JUSTICE, AND TECHNOLOGY

2017 | ANNUAL REPORT

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2017 Annual Report

TechMission

TRANSFORMING THE WORLD THROUGH
JESUS, JUSTICE AND TECHNOLOGY

In the past 10 years, technology and the Internet have been transforming society. As the world becomes more connected electronically, we become more disconnected relationally. America is now more segregated than it was before the Civil Rights movement, and there are now more African-Americans in the U.S. correctional system than there were slaves. But while church budgets have increased, the percentage of what churches give to the poor has decreased dramatically. We live in an age of “social leprosy” where we have become disconnected socially from each other. Leprosy destroys the body because it attacks the nervous system, so lepers cannot feel when a body part is damaged; with social leprosy, we have lost touch with the pain of others in our world.

The goal of TechMission is to function as the nervous system in the Body to connect people to the poor, and we do this by using the power of technology and the Internet to multiply resources. In the past 10 years, TechMission:

- Provided accredited college courses with **1,282 students taking 4,262 courses** through City Vision University
- Funded **586 full-time interns** serving over 24,000 at-risk youth and other populations through TechMission Corps and City Vision Internships
- Matched **69,635 volunteers** through ChristianVolunteering.org
- Served over **13 million unique visitors** through our websites overall
- **Provided \$75.7 million in resources to organizations** with a budget of only \$10 million (755% return on investment)

Based on the growth of our past 10 years, we believe in the next 10 years we will be able to provide hundreds of millions of dollars worth of resources to ministries serving the poor by providing urban ministry resources and training, equipping tens of thousands of urban ministry students and placing thousands of interns. By doing this, we can transform communities by connecting millions of people to the poor.

Andrew Sears
Executive Director
TechMission

President
City Vision University

TechMission 2017: At a Glance

TECHMISSION PROGRAMS



Our Values: Jesus, Justice, & Technology



TechMission Outcomes

	2016	2017	2017 Actual	10 Year Total
Interns (FTE)	41	50	35	586
Students	203	225	226	1282
Course Registrations	692	750	667	4262
Volunteers	2,799	2,500	2,500	69635
Web Visitors	1,116,252	1,100,100	856,263	13,072,218
Budget	\$461,359	\$471,186	\$459,802	\$10,001,323
Resources Provided	891%	798%	909%	755%

TechMission in 2017



\$3.65 Million to Ministries = 798% Social Rol

The Tech Poverty Fighter:

How Andrew Sears at TechMission harnesses the Web to fuel urban ministry.

CHRISTIANITY  TODAY

by Eileen O’Gorman | Christianity Today Online

“If you ask the average person on the street right now what’s changing the world more than anything else, the response will probably be technology,” said Andrew Sears. “But Christians often resist technology. We are fighting battles against injustice, but are using antiquated tools. It’s like the other side has tanks and jet planes, and Christians are fighting with sticks.”

By using internet-based technology to connect people and resources, Sears and the organization he helped found, TechMission, are finding new approaches to overcome systemic poverty in the United States and beyond.

All of this is a far cry from Sears’s upbringing in inner-city Kansas City, Missouri. He spent most of his childhood living on the streets because they were safer than his home.

As a teen...he saw the destruction woven into his community and funneled all of his energy toward launching out of it.

[After graduating as valedictorian from the University of Missouri and co-founding the Internet Telephony Consortium while in grad school at MIT,] Sears was on a road to follow Bill Gates. But he woke up from 100-hour workweeks and realized he was on the run [from God]. It was at that point the gift of his technological brilliance was combined with a gift of personal and biblical insight...[As Sears’ faith took root], he began to deal with scars from an abusive past, and for the first time started imagining how modern technology could be used to overcome poverty in Jesus’ name.

Starting with a church-based computer training center at Bruce Wall Ministries in inner-city Boston, Sears saw one provision after another propelling him and his partners forward to use technology to respond to the issues woven into impoverished communities.

While the initial computer training work connected urban youth with skills for viable employment, Sears realized that much more than technological training was needed to overcome the hurdles the youth were facing.

So in 2000, in partnership with other Christian Community Development Association (CCDA) leaders, Sears founded TechMission...[Since then,] TechMission has served a vital role in connecting under-resourced individuals with technological training, and also in connecting a sometimes disconnected group of urban ministry practitioners with each other.

CCDA advisory board member and TechMission founding board member Rudy Carrasco says that Sears “is a



person with huge tech credibility who also is a hard-core incarnational and relational urban ministry leader.” Carrasco...shares Sears’s passion for building on the intersection of poverty and technology. “If you say technology and poverty to most Christians, thoughts move toward, How can I get a cheap mobile phone to a poor person?” said Carrasco. “Andrew is trying to address the systemic issues involved in poverty such as: Can a kid get access to the kind of education he needs and have the support of his community, family, and church?”

“We list our values as Jesus and justice to emphasize both meeting the needs of the whole person and our affiliation with the social justice tradition of the church, like the Salvation Army, Gospel Rescue Missions, and the Christian Community Development Association,” said Sears. “The problem is that our society is structured in a way that those with the greatest physical needs are often segregated from those with the most resources.”

More than 15 years after Sears stopped running from his childhood, his organization has equipped and sent thousands of people to reach children and adults in the kinds of circumstances he once faced.

“Jesus said the summary of the Bible was to love God and love others,” Sears said. “Paul used the latest technologies to do that—Roman roads and letters—and we want to do the same.”

Read the full article online at <http://www.christianitytoday.com/thisisourcity/7thcity/tech-poverty-fighter.html>

City Vision University provides radically affordable online Christian education to underserved communities, offering degrees in Addiction Studies, Nonprofit Management, Urban Missions, Christian Ministry & Leadership, Business, and Technology & Social Entrepreneurship.

City Vision University was established in 1998 as Rescue College, a program of the Association of Gospel Rescue Missions (www.agrm.org) intended to train those involved in urban ministry. In 2008, Rescue College became a part of TechMission and was renamed City Vision College. Its focus was broadened to Christian social services generally, with the addition of degrees in Addiction Studies and Nonprofit Management.

In 2014, the college began offering a master's degree in Technology and Social Entrepreneurship (MTSE); in 2015 it became City Vision University, and in 2017 it began offering an MBA.

City Vision is accredited by the Distance Education Accrediting Commission and is an affiliate member of the Association for Biblical Higher Education. DEAC is recognized by both the U.S. Department of Education and the Council for Higher Education Accreditation (CHEA). All faculty members have graduate degrees and are current or past practitioners in their fields with and a passion for mentoring future leaders.

1. Students can apply and be awarded Pell grants, federal student loans, Veterans Assistance, Workforce Investment Act, and Vocational Rehabilitation funds. Additional discounts are available for some students, such as international students and members of AGRM rescue missions.
2. We are approved to provide bachelor's degrees in Addiction Studies, Nonprofit Management, Urban Missions, Christian Ministry & Leadership, and Business, as well as associate's degrees in Business and Christian Ministry & Leadership, and master's degrees in Technology & Social Entrepreneurship and Business (MBA).
3. All City Vision courses are 8 weeks in length and provide practical experience in Christian social service and ministry, or business.

More information can be found at www.cityvision.edu

Student enrollments grew from 203 in 2016 to 226 (a 11% increase) in 2017.



Joy Vann-Hamilton
Dean of School of Business



Lynda Mitton
Department Chair, Addiction Studies



Ann Marie Cameron-Thompson
Financial Aid Manager



Nancy Young
Director of Admissions



Rachael Jarboe
Director of Student Services



Evan Donovan
Director of Technology

Bachelor's Degree Programs

Addiction Studies

Business Administration

Nonprofit Management

Missions (Urban Ministry)

Christian Ministry & Leadership

Master's in Technology and Social Entrepreneurship

City Vision Students 2002-2017



CITY VISION UNIVERSITY

Real Impact Stories

From Tattoo Artist to Therapist: Turbo Qualls' Story

Much of Eric (Turbo) Qualls' life was spent searching—searching for place and searching for his identity. Raised in Orange County, California in predominantly Anglo culture with his own mixed ethnic heritage, Qualls' efforts were geared toward trying to reconcile his identity culturally and ethnically. His father, a black entrepreneur, raised him with an almost primal need to pass on the narrative of a black man in America to protect his children. There was no Christianity in the home, just his Christian school used as a way to “pay a good nanny” for him. As a youth, Qualls had been drawn to the punk rock protest culture—and all the partying and drugs that came with it.

Then in 1997, Qualls had a Damascus Road experience. After being hooked on drugs, in and out of jail, and practicing the occult, he began to see the spiritual darkness in his life and others and how it manifested itself. He woke up to, “This is not what I was meant to be.” His mother, as well, had come to Christ and helped him during his journey with Christ. He did not abandon what he'd learned in protest culture, but found it transformed into a focus on healing the human person.

At that time, he was about 8 months into his apprenticeship as a tattoo artist to support for his family. Even within that culture, he grew in his faith. “My tattoo chair was my pulpit,” he says. He saw people come in for tattoos, but truly to talk with him because of his wisdom and advice. Many of those people came to Christ and turned away from their own destructive habits. He realized then that he may have had a lot of experience, but had very little formal education. From 2009-2011, he attended St. Steven's Antiochian House of Studies Bible Program and then continued to finish at City Vision University. Qualls was able to get prior learning credit both from his Bible school and his extensive experience and training as a commercial tattoo artist.

Over the past few years, we've recorded video testimonials of City Vision University students, faculty, and ministry leaders at the annual AGRM convention.

***Find more on our website,
www.cityvision.edu/student-stories***

Qualls sees his education at City Vision as more than simply formal training. He says, “City Vision positioned me to build off of life experiences and gifts God had already given me.” He credits his education as a launching pad to his future graduate work, giving him the vocabulary and other tools to work and excel. With the “practical, hands on, boots on the ground” approach, Qualls had the ability to work and take care of his family and to “really impact” the lives of those he services. Daily, he says, he witnessed the impact of everything he learned and applied to his life.

Post graduation with a degree in Addiction Studies, Qualls looks forward to obtaining his master's degree in counseling. Currently he serves at the Therapy Program Assistant at Reconciliation Services in Kansas City, MO, where he leads case management for both men and women and also facilitates support therapy groups during the week. In the very near future, Qualls will continue to impact those around him with his reputation as an “armchair therapist.”

A Testament to Resurrection: Tina Cook's Story

Tina Cook is Director of the Family Resource Center in Athens, AL, and, in 2017, a local newspaper told her story of “death, burial, and resurrection.” Her parents divorced when she was young, in a time “when nobody's parents got divorced’...By the time she was 15, she had an abortion, and began to get into serious trouble with first substances, and then crime.”

Only a few years later, “She would disappear for months and sometimes years at a time, and her family had no idea if she was dead in a ditch somewhere or just not communicating.” She went into jail several times: “The last time she was arrested, which occurred in Florida, her mug shot portrayed someone who was frightened, defiant, and her eye was still swollen from where she had been beaten by a man.”

However, it was in jail where she found the Lord and discovered new purpose for her life. “Her ‘Life Scripture’ became ‘the joy of the Lord is your strength.’” She was able to reconcile with her mother, and care for her before she died of cancer.

She went on to pursue a bachelor's degree from City Vision in Addiction Studies and now ministers to people facing similar challenges to those that almost ended her life before she met Christ. She identifies with Paul's words in Phil. 1:10-11 about Onesimus: “Formerly he was useless, but now he has become useful to you and to me.”

CITY VISION UNIVERSITY

Real Impact Stories

Full Circle from Addiction: Ryan Bobbett's Story

Throughout his life, addiction stripped Ryan Bobbett of those closest to him. At first, it was his mother who passed away due to her years of addiction when he was 3. His father, however, entered recovery and eventually remarried to give Bobbett a family again, while also becoming a pastor and addiction counselor.

Although Bobbett was raised in a devout Christian family, he began to feel resentful of his parents, and began rebelling when he was 13. Not understanding his own insecurity, he started to use drugs. In order to run away from home, he joined the military at age 17. At 18, he cut ties from his family, leaving a note that said he wanted to see what the world had to offer. Little did he know, the very thing he was asking for, was the thing that almost took his life.

CITY VISION MBA PROGRAM

Practical Christian capacity-building training for ministry leaders, according to the best practices of businesses and major nonprofits

In 2017, City Vision launched a MBA program, building on the courses already offered in the Master's of Technology and Social Entrepreneurship degree. The MBA credential is more recognized than City Vision's existing master's degree and should be appealing to two primary audiences.

Primarily, it is targeted at students within the US who work at rescue missions, Salvation Army sites, and other ministries that wish to build their organizations' capacity by learning from the best practice used in the business and nonprofit sectors.

Secondarily, it may reach students in the developing world who are looking for a radically affordable MBA. For them, the degree will be discounted to \$4,000/year.

All students will benefit from the program's Christian emphases on discerning calling, pursuing life balance and seeking social benefit in work, which stand in great contrast to secular MBA programs that focus solely on business outcomes.

His adult life brought on more heartache. Even at 19, when he had his first daughter, he couldn't manage to keep any stability in his life. At 20 years old, he embarked on a life saturated with methamphetamine use. Soon after, he began to manufacture and sell the drug every day.

The drugs brought on overdoses, homelessness, arrests, and evading law enforcement. Prison soon became his life, still wrought with drugs and gang life. He hit rock bottom in prison when he realized that his daughter was going to be put in foster care because he was in prison and the daughter's mother was addicted. He said a prayer to God to help his daughter. Shortly after that, he received a letter from his family that told him they would help him find his daughter—an answer to prayer—especially surprising since he had not heard from them for 7 years. Following in line with that blessing, his family was able to get his daughter and advised that he enter a long term recovery program at Wheeler Mission. His first night in the program he felt an overwhelming sense of peace. He felt that God was with him.

Then in December of 2014, after a walk and cry out to God, Bobbett felt that peace again. He was able to get his daughters back, even reunite with his first girlfriend (whom he is now married to), and spent a year working at a shelter as an intern caseworker telling his story. Through all of this, he had been able to minister directly to the people with whom he once shared an addictive lifestyle. It was then that he discovered his calling.

After completing his Bachelor's in nonprofit management, he would like to work for Wheeler Mission Ministries or a similar nonprofit with plans to begin his own detox or recovery center in the future. He is currently preparing to become a certified addiction counselor, and works at Indiana Center for Recovery as a caseworker for the Men's program.

For Bobbett, attending City Vision University is a part of a full circle return home. Pursuing a degree at the university came out of his call to help homeless and addicted people, that they might receive healing like he has. As a married father of 2 daughters, Bobbett's goals are set in front of him and he will continue looking ahead to accomplish them, according to his plan. May God receive all the glory for Ryan's transformation.

City Vision University: The Global Opportunity

Andrew Sears completed his doctoral dissertation on disruptive innovation in higher education in 2014. That research showed him the immense opportunity that there is for global Christian higher education, as the population seeking higher education expands in the developing world.

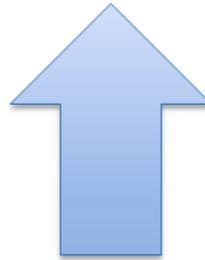
Overall, projections estimate that there will be 137 million new students in developing countries by 2025. Christian higher education will have to scale dramatically - from 4 million to 10 million students globally - in order to keep pace with this growth.

At the same time that higher education is growing dramatically, the center of Christianity is shifting dramatically to the developing world - the Global South. This opens up new avenues for institutions that can work on a low-cost model like that which this region needs.

In 2015, City Vision University secured a relationship with Graffins College in Kenya, and enrolled the first cohort of students from that institution. In 2016, City Vision developed the Global Christian College Christian Consortium (GC4) in order to be able to partner with institutions across the world that are not yet accredited, as seen in the “Nontraditional But Accreditable Education” section of the diagram below. City Vision also launched its undergraduate degree in Christian Ministry & Leadership to target unaccredited Bible schools globally specifically.

Higher Ed Growth by 2025: 137M New Students in Developing Countries

100 Million Students in 2000

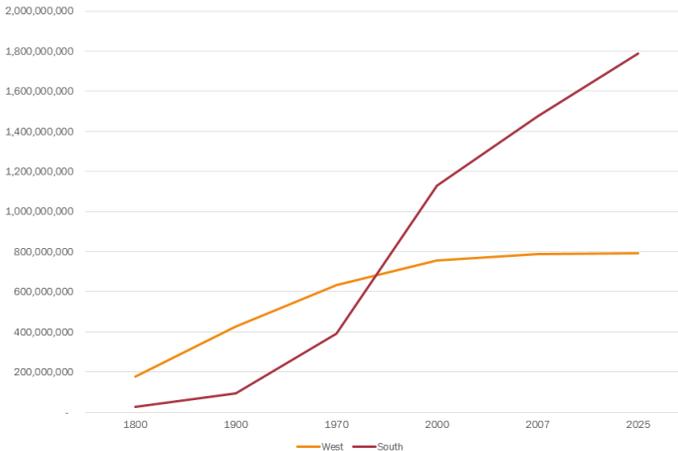


263 Million Students in 2025
(84% of growth in the developing world)

Christian Higher Education globally must grow from less than 4 million students to more than 10 million just to keep pace with growth.

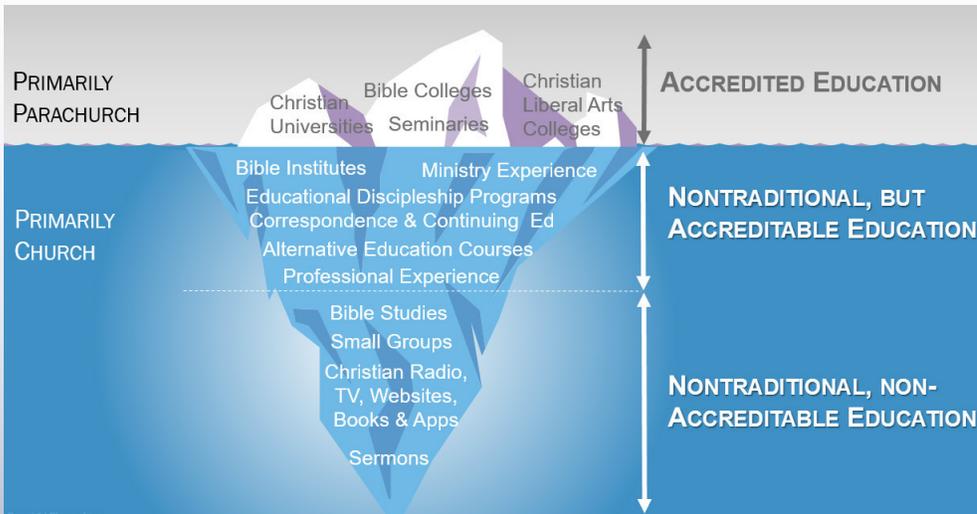
Sources: Karaim, R. (2011). Expanding higher education: should every country have a world-class university. CQ Global Researcher, 5(22), 525-572.
Lutz, W., & KC, S. K. (2013). Demography and Human Development: Education and Population Projections. UNDP-HDRO Occasional Papers, (2013/04). Retrieved from http://hdr.undp.org/sites/default/files/hdro_1304_lutz_kc.pdf

Christian Membership by Region



Source: Status of Global Mission 2014 - Todd Johnson. <http://www.gordonconwell.edu/resources/documents/statusofglobalmission.pdf>

Connecting Accredited & Unaccredited Christian Training



See the full Disruptive Innovation in Christian Higher Education playlist at <https://goo.gl/8boCJL>

CITY VISION INTERNSHIPS

City Vision Internships is a urban ministry internship program, modeled after AmeriCorps, that offers one year or summer internships in Christian ministries, such as youth programs, addiction recovery programs, and rescue missions, while offering free tuition in City Vision University to interns.

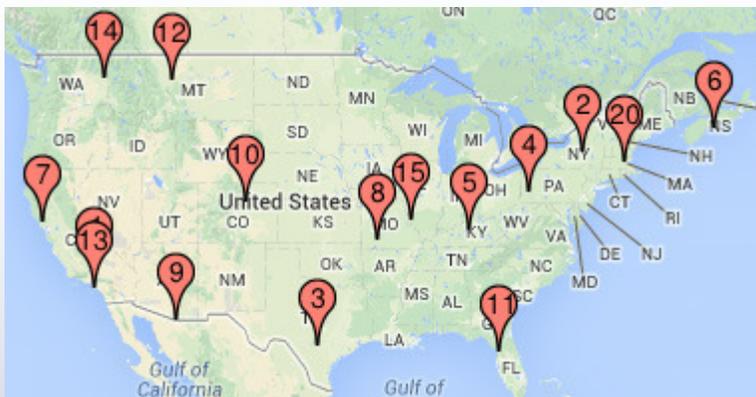


Christiana Gunn
Program Director

Three Types of Internships Offered

- **Work Study Internship in Christian Ministries:** Full tuition scholarship in City Vision University's undergrad programs as part of a 29 hour/week internship; housing is provided by hosting ministry (or a cash equivalent living stipend).
- **One Year Paid Christian Ministry Internship:** Volunteer interns paid a living stipend from \$200-\$600/month; housing is provided by hosting ministry (or a cash equivalent living stipend)
- **Technology & Ministry Master's Fellowship:** Full tuition scholarship in City Vision's Master's in Social Entrepreneurship program or MBA program while interning 35-40 hours/week.

In 2017, 35 interns were placed.



City Vision Internship sites are spread throughout the US and Canada. This map only shows a representative sampling.

Wheeler Mission's Story: Ongoing Benefit to Employees and Students

Josh Callahan of Wheeler Mission Ministries, one of the partner ministries with City Vision listed on the previous page, says that “[w]orking with City Vision University has been a phenomenal opportunity for our staff...and...our students...in [their] programs.

“We’ve been able to encourage our staff to take advantage of scholarship opportunities so they can start or finish their college degree without incurring more debt. We’ve been able to encourage our students to do the same.

We’ve actually worked with City Vision...to map our courses to accredited colleges so our students can take a Prior Learning Assessment and get up to 30 credits for courses they’ve taken in our program.”

The relationships that City Vision builds with ministries like Wheeler Mission help build their capacity for years to come.

More Ministry Site Testimonials

- “The staff and interns possess a youthful energy and enthusiasm, combined with a thorough understanding of the overall picture of the ministry. Without the training of key staff through City Vision...Regina RESCUE Mission would not be where it is today.” ~Rev. Michelle Porter, Executive Director, Regina RESCUE Mission, Regina, SK
- “[City Vision] is really practical, Biblically-based, recovery and counseling astute, and very much ministry oriented.” ~Steve Brubaker, Chief Vision Officer, Water Street Rescue Ministires, Lancaster, PA
- “[City Vision] is a great opportunity to learn rescue ministry both academically and experientially.” ~Perry Jones, Capital City Rescue Mission, Albany, NY

CITY VISION INTERNSHIPS

Real Impact Stories

Answering the Call: Lynne Free's Story

When Lynne Free graduated from college, the phrase that defined many of her post graduate plans were, "I don't know." Hailing from a small town in Louisiana, Free did know one thing: she wanted a paid ministry internship and a way to take theology-related courses debt free because she didn't have the finances. After completing a quick Google search on "paid ministry internships," she found City Vision.

Her first question, however, was, "Is this even real?" She did her research, as she would have for any place that seemed too good to be true. Although she was fairly comfortable with moving anywhere in the country because of her large extended family, her family was still wary about sending her away—alone. She told her most concerned family member, her mother, that she viewed it like being a missionary, to "love God more than we love

CITY VISION CHRISTIAN MINISTRY & LEADERSHIP PROGRAM

A low-cost path to pastoral ministry

In 2016, City Vision partnered with the Urban Ministry Institute (TUMI) to translate their curriculum into an online format, and use it as the base of an online Christian ministry degree. In 2017, students began enrolling in the program.

City Vision also established partnerships with other ministries providing Biblical education such as Third Millennium. Through the Prior Learning Assessment process discussed on the next page, students may translate their experience in unaccredited courses that they took earlier into up to 30 college credits. This means students can complete the degree in significantly less time than what most schools require. Furthermore, for students seeking to pastor in denominations that do not require ordination, the degree is vastly less expensive than seminary.

We anticipate the degree will be beneficial in reducing barriers to pastoral ministry among minorities in the US, as the TUMI program has traditionally been. Additionally, it provides a new set of Christian courses for students in other majors to take.

our comforts [and] family." She applied for the internship in June 2014 with a strict deadline (August 1) so that she could apply for seminary and at the end of July City Vision's internship site partner, Churches Active In Northside (CAIN Ministries), had contacted her. Without hesitation, she visited for 2 weeks in August and by the end of the 2 weeks, was absolutely sure she wanted to stay for 2 years.

Free told God that she would "dive in, be who He wanted her to be, serve, and [He] would provide." Though she initially applied to work in CAIN's transitional shelter as a case manager and accountability partner, she didn't get that job. During her interview, the director saw how her skills in administration could be used at their Rainbow Food Pantry. The director allowed her to pray about the decision for a week and return with an answer. Even when people said she would be crazy to sign a 2-year contract fresh out of college, she went home for only a week and a half and moved from a 400 member town to the city of Cincinnati, Ohio. She says within a month, she went from "I don't know" to "This is good."

Working in the Food Pantry and attending classes through the City Vision partnership with Bakke University, she found flexibility in learning in both places. It awed her that City Vision sought to "empower students to have education alongside work" and that at work, she had experienced almost every position imaginable from Pantry Supervisor to Database management to learn the organization inside and out. She learned the realities of homelessness in Cincinnati, including the ability to explain those realities to others who did not understand, and through CAIN was able to see how God was changing people's lives and bringing hope to the community.

On June 3, 2016, Free graduated from Bakke Graduate University with a Master's in Global Urban Leadership. That year, she worked on her thesis while continuing to work part time as a bookkeeper for CAIN Ministries. She also began work as a Donor Services Representative for a local, Christian nonprofit radio station in the area.

Still in love with Cincinnati, Free has yet to move back to her hometown in Louisiana, having found a church home, family, and sense of community. She says that God has not told her to leave, yet. Free will continue to follow God's call.

CITY VISION PARTNERSHIPS

City Vision University offers discounts to various organizations and individuals through partnerships.

Tuition Discount for Employees & Participants

Rescue missions, Salvation Army sites, and other ministry organizations that sign a contract with us can provide training to their ministry employees at a 50% discount. Additionally, people affiliated with rescue missions and Salvation Army sites that have not yet signed a contract may receive a 25% discount.

We have current and past students from over 80 different rescue missions. One of City Vision's earliest students, Michelle Porter, founded the Souls Harbour Rescue Mission and has since had over 18 City Vision students and interns serve at her ministry.

Additionally, TechMission has been partnered with the Salvation Army since 2004, even before it acquired Rescue College from the AGRM and renamed it City Vision. Currently, two former Salvation Army leaders sit on the TechMission board. TechMission and City Vision Internships has placed 18 interns with the Salvation Army since 2008, with 56% still working at the Salvation Army (of those who we were able to contact).

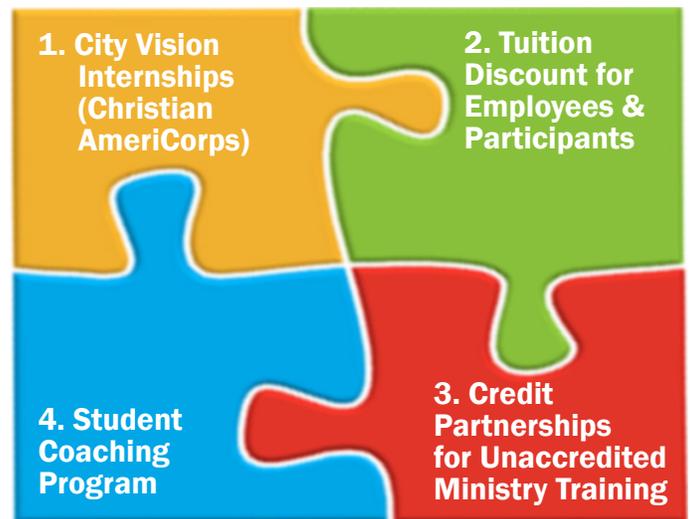
Credit Partnerships for Unaccredited Ministry Training

City Vision offers Prior Learning Assessment to students who have received unaccredited ministry training or have prior relevant experience. Students can earn up to 30 credits through this mechanism.

In some cases, we also work with institutions to submit their content to our accreditor, DEAC, so that the actual courses may become credit-bearing. Many partners will continue to conduct their non-credit live training as they have in the past, but training participants may choose to get credit for the training through the online course.

Students can transfer credit from the following institutions and receive a \$3,500/year scholarship for City Vision courses, so tuition is only \$3,500/year (\$350/course):

- Mission Year
- Saylor Academy
- New York Divinity School
- The Urban Ministry Institute (TUMI)
- Wheeler Mission Ministries
- Kingdom Story Leadership Institute



Four Partnership Options for \$3,500/year

City Vision Student Coaching Program

We partner with organizations that have lower-income program participants whom they wish to send to college. We offer a Christian alternative to community college, while providing a revenue source for discipleship programs of \$2,000 per year for any students they recruit and coach.

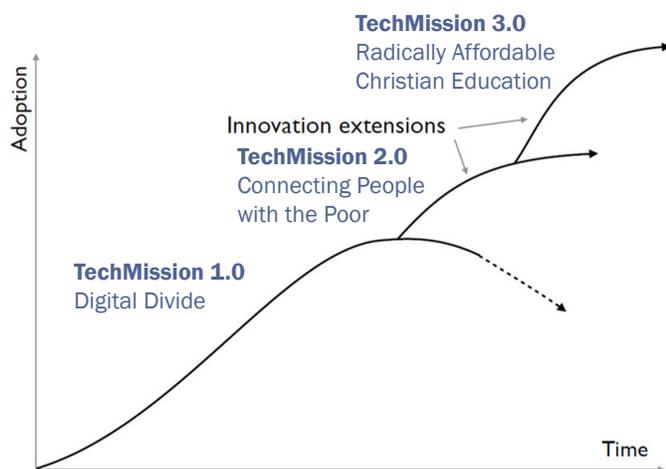
This is in keeping with our overall pedagogy, that values combining online education with on-site experience. We believe that there is no substitute for firsthand experience, and aim to have as many students as possible to find internships. Furthermore, we recognize that online education is strong in the transmission of facts, but must be balanced by in-person community in order to shape the whole person.

Traditionally, online education has been called "distance education" because the professors are at a distance from those taking the courses. We think, however, that residential education could just as easily be called distance education, since it takes students out of their communities and put them at a distance from the churches and ministries which they will ultimately serve. Our students are largely adults, many of whom are already serving in ministry. Giving them the opportunity to take classes online allows them to remain engaged in the work of ministry while finishing their studies.

More on City Vision & rescue missions:
web.cityvision.edu/rescuemissions

More on City Vision & the Salvation Army:
web.cityvision.edu/salvationarmy

TechMission's Organizational Vision



TechMission's "Why" (Jesus, Justice, Technology) and "How" (Making a Living and a Life) have remained the same, but our "What" has adapted to new opportunities.

2017 Budget

INCOME	
Tuition Income	\$300,314
City Vision Internships	\$42,100
Tech Consulting	\$41,374
Foundations	\$75,981
Individual/Church Donations	\$35,129
TOTAL INCOME	\$494,898
EXPENSE	
Contractual	\$92,918
Fringe Benefits	\$25,550
Program Overhead/Indirect	\$108,015
Personnel	\$145,339
Supplies	\$2,541
Travel	\$4,403
Other	\$143,722
TOTAL EXPENSE	\$522,487

Grants Received 2017 by Foundation

Stewardship Foundation	\$50,000
Anonymous Foundation	\$30,000

TechMission / City Vision Staff

Andrew Sears
Joy Vann-Hamilton
Lynda Mitton
Harriet Hodge-Henry
Ann Marie Cameron-Thompson
Christiana Gunn
Nancy Young
Rachael Jarboe
Evan Donovan

Executive Director
Dean of School of Business
Addiction Studies Chair
Director of Operations
Financial Aid and Accounting Manager
Program Director, City Vision Internships
Director of Admissions, City Vision University
Dir. of Student Services, City Vision University
Director of Technology

TechMission's Board of Directors

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Dr. Jay Gary
Dr. Brad Smith

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Debra Dean
Barbara Clemenson
John Edmiston
Len Erb
James Harriger
Ken Heitland

City Vision University Faculty

Alireza Hejazi
Lisa Hoffman
Crystal Huertas-Baker
Valerie Johnson
Perry Jones
Michael Liimatta
Paulette Mack
Bill Manduca
Lorraine Minor
Lynda Mitton
Richard Nongard
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